

**BOARD OF DIRECTORS  
SAN JACINTO RIVER AUTHORITY  
MINUTES OF REGULAR MEETING  
MARCH 22, 2018**

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A regular meeting of the Board of Directors of the San Jacinto River Authority was held at 7:30 a.m., March 22, 2018, at the San Jacinto River Authority General and Administration Building, a notice of said meeting was posted as required by law. President Lloyd Tisdale, Vice President Fred Koetting, Assistant Secretary Jim Alexander, Treasurer Ronnie Anderson, and Board Members Ed Boulware, Kaaren Cambio, and Mark Micheletti were present. General Manager Jace Houston, Deputy General Manager Ron Kelling, Director of Financial and Administrative Services Tom Michel, Director of Raw Water Enterprise David Parkhill, Public Relations Manager Ronda Trow, Woodlands Division Manager Chris Meeks, GRP Division Manager Mark Smith, Lake Conroe Division Manager Bret Raley, Highlands Division Manager Kim Wright, Administrative Services Manager Cynthia Bowman, Financial Advisor Ryan Nesmith, and General Counsel Mitchell Page were in attendance.

**1. CALL TO ORDER**

The meeting was called to order at 8:00 a.m.

**2. PLEDGES OF ALLEGIANCE**

The Pledges were led by Mr. Alexander.

**3. PUBLIC COMMENTS**

There were no public comments.

**4. DIVISION UPDATES**

**a. G & A:**

Mr. Tisdale introduced newly appointed Board member Charles “Ed” Boulware. Mr. Houston then provided information related to a recent tour of the San Jacinto River in and around the Kingwood area. He provided an overview of Governor Abbott’s visit to Kingwood that took place on March 15, 2018. He stated that the Governor met with community leaders and elected officials to discuss Hurricane Harvey recovery and flood prevention efforts. Mr. Houston explained the efforts, outlined by Governor Abbott, that Texas will be taking to help prevent future flooding.

**b. G & A:**

Ms. Trow provided an update of recent meetings and discussions attended during the month of March.

**c. G & A:**

Mr. Michel briefly mentioned the financials through February as well as the quarterly report.

**d. Woodlands:**

Mr. Meeks provided no update relative to the Woodlands Division.

**e. GRP:**

Mr. Smith stated that the GRP Review Committee met on Monday, March 19, 2018, and recommended approval to execute a letter of assurance to Lone Star Groundwater Conservation District for Quadvest, L.P., (Magnolia Reserve), as requested, and approve the GRP Contract as presented, and authorize the execution of same by the General Manager.

**f. Raw Water:**

Mr. Parkhill mentioned the Raw Water Enterprise Quarterly Newsletter.

**g. Lake Conroe:**

Mr. Raley provided no update relative to the Lake Conroe Division.

**h. Highlands:**

Ms. Wright provided no update relative to the Highlands Division.

**5. CONSENT AGENDA**

Mr. Anderson made a motion to approve the consent agenda as recommended. The motion was seconded by Mr. Koetting and carried unanimously.

**G&A****1. Approval of Minutes**

Approve the minutes of the San Jacinto River Authority Regular meeting of February 22, 2018.

**2. Unaudited Financials for the Month of February, 2018**

Approve the unaudited financials for the month of February, 2018.

**3. Quarterly Investment Report for the Quarter Ended February 28, 2018**

Approve the Quarterly Investment Report for the Quarter Ended February 28, 2018.

**4. Review of Annual Survey of Wage Rate Scales and Adopt a Resolution Adopting Prevailing Wage Scales for Construction Projects**

Approve annual survey of wage rate scales and adopt Resolution No. 2018-R-06, of the San Jacinto River Authority Board of Directors, attached hereto as Exhibit "A", adopting the 2018 prevailing wage rate scales for construction projects.

## **GRP**

### **5. New GRP Participants**

Authorize the General Manager, or his designee, to execute letter(s) of assurance to Lone Star Groundwater Conservation District for Quadvest, L.P., (Magnolia Reserve), as requested, and approve the GRP Contract(s) as presented and authorize the execution of same by the General Manager.

## **6. REGULAR AGENDA**

### **a. G&A**

#### **1. Election of Officers to the Board of Directors**

Mr. Houston provided background information related to the election of certain officers of the Board of Directors. He stated that office of Secretary is currently vacant and needing to be filled. Mr. Anderson made a motion to elect Mr. Micheletti to serve as Secretary of the Board of Directors. The motion was seconded by Mr. Koetting and carried unanimously.

#### **2. Annual Review of Pension Plan**

Mr. Michel provided information related to the defined benefit pension plan established in 1970. He explained that in order to document the Authority's compliance with the fiduciary standards related to the pension plan administration, the Authority established a Retirement Plans Investment Committee ("RPIC") on January 26, 2012. He went on to explain that the Pension Plan Investment Policy Statement describes the responsibilities of the Plan Administrator, RPIC, and the Investment Advisor. He stated that the Pension Plan Investment Policy Statement is required to be reviewed annually by the Board of Directors separate from, but in a similar manner to, the Authority's public funds investment policy and strategies. Mr. Michel stated that the RPIC reviewed the Pension Plan Investment Policy Statement and recommended no changes at this time. Mr. Boulware made a motion to affirm the Pension Plan Investment Policy Statement as adopted on July 27, 2017. The motion was seconded by Mr. Anderson and carried unanimously.

## **7. BRIEFINGS AND PRESENTATIONS**

### **a. Presentation of the Raw Water Supply Master Plan**

Mr. Houston provided background information related to the Raw Water Supply Master Plan ("RWSMP") since its inception. He explained that the RWSMP is a living document made up of numerous individual studies which requires the application of numerous scenarios, constant revisiting, and the willingness to reprioritize as needed. He stated that significant effort has gone into the plan and announced that a written document will soon be produced as a result. He then introduced Ms. Spandana Tumurri of Freese and Nichols, who provided a high level summary of the plan. She began by explaining the different demand scenarios which include irrigation, industrial, and municipal demands within the Montgomery County service area, as well as within the Highlands service area. She continued with information related to permitted supplies to include Lake Conroe, Lake Houston, and the Trinity Basin, demonstrating the maximum demand of each of the permits in the portfolio. Ms. Tumurri then went on to explain the needs manifested in each of the service areas, stating that future needs in the Montgomery County Service area are more significant given the large volume of future needs and the limited supplies. She stated that a wide

range of strategies were possible to eliminate the shortages and went on to provide information detailing the preliminary screening process and evaluation methodologies used to determine the most promising strategies to be selected for further evaluation. Ms. Tumurri explained the risk factors involved, stating that a detailed process for assessing the risk and uncertainty of key criteria was developed. Further, the risk analysis process allowed for further ranking of the strategies and assisted in defining the risk levels and the need for additional studies to reduce risks. Ms. Tumurri went on to discuss the strategy portfolios for each of the service areas as well as the recommended portfolio for same. She reviewed the implementation schedules for each of the recommended pathways and concluded by discussing the path forward to complete the process.

## **8. EXECUTIVE SESSION**

The meeting was called into Executive Session at 9:21 a.m., under the provisions of Section 551.071, Texas Local Government Code, consultation with attorney, and Section 551.074, Texas Local Government Code, personnel matters.

## **9. RECONVENE IN OPEN SESSION FOR ACTION FOLLOWING EXECUTIVE SESSION, IF NECESSARY**

The meeting was reconvened in open session at 11:13 a.m. No action was taken regarding the items discussed in executive session.

## **10. ANNOUNCEMENTS / FUTURE AGENDA**

Mr. Tisdale announced that the next San Jacinto River Authority Board of Directors meeting will take place on April 26, 2018.

## **11. ADJOURN**

Without objection, the meeting was adjourned at 11:14 a.m.



Mark Micheletti  
Secretary, Board of Directors



# **Exhibit A**

RESOLUTION NO. 2018-R-06

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SAN JACINTO RIVER AUTHORITY ADOPTING PREVAILING WAGE RATE SCALES FOR CONSTRUCTION PROJECTS.**

**WHEREAS**, Chapter 2258, Texas Government Code ("Chapter 2258"), requires the San Jacinto River Authority (the "Authority") to determine the general prevailing rate of per diem wages for each craft or type of worker in the locality in which a construction project for the Authority is to be performed and the general prevailing rate of per diem wages for legal holiday and overtime work; and

**WHEREAS**, Chapter 2258 provides that a worker employed on a construction project by or on behalf of the Authority shall be paid not less than said general prevailing rates, as applicable; and

**WHEREAS**, Chapter 2258 provides that a contractor which is awarded a construction contract for the Authority, or a subcontractor of the contractor, shall pay not less than the rates determined as set forth above to a worker employed in the execution of such contract for a construction project; and

**WHEREAS**, the Board of Directors of the Authority (the "Board") has determined the general prevailing rate of per diem wages by using the prevailing wage rates as determined by the United States Department of Labor in accordance with the Davis-Bacon Act (40 U.S.C. Section 276a *et seq.*), as amended, and has determined to adopt Prevailing Wage Rate Scales for Construction Projects for the Authority.

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SAN JACINTO RIVER AUTHORITY THAT:**

**Section 1:** The Board has determined the general prevailing rate of per diem wages for each craft or type of worker in the locality in which a construction project for the Authority is to be performed and the general prevailing rate of per diem wages for legal holiday and overtime work by using the prevailing wage rates as determined by the United States Department of Labor in accordance with the Davis-Bacon Act (40 U.S.C. Section 276a *et seq.*), as amended, and further, the Board has determined that the wage rates in the Prevailing Wage Rate Scales for Construction Projects (comprised of one or more United States Department of Labor wage determination scales for each project type) attached hereto as Exhibit A are the general prevailing wage rates for construction projects by or on behalf of the Authority.

**Section 2:** The Authority hereby adopts the Prevailing Wage Rate Scales for Construction Projects attached hereto as Exhibit A, which establishes minimum rates for each project type that shall be used by all contractors and their subcontractors on construction projects by or on behalf of the Authority.

**Section 3:** A contractor or subcontractor on a construction project by or on behalf of the Authority shall maintain records as required by Chapter 2258 and shall be subject to the penalties, forfeitures, and withholding of money for failure to comply with this Resolution and/or pending a final determination of an alleged violation, as provided in Chapter 2258.

**Section 4:** The General Manager is hereby directed and authorized to specify the wage rates adopted hereunder for each project type in all specifications for bids and contracts for construction projects by or on behalf of the Authority.

**Section 5:** Any prior Resolution Adopting Prevailing Wage Rate Scales for Construction Projects previously adopted by the Board is hereby revoked.

**APPROVED and ADOPTED** by the Board of Directors of the San Jacinto River Authority, at a regular meeting on the 22nd day of March, 2018.

**ATTEST:**

  
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Secretary, Board of Directors

**SAN JACINTO RIVER AUTHORITY**

  
\_\_\_\_\_  
President, Board of Directors

(SEAL)



**EXHIBIT A**

**United States Department of Labor**

**Wage Determination Scale TX 42**

**Construction Type: Heavy Construction Projects Including  
Water and Sewer Lines (Does Not  
Include Flood Control)**

**Counties: Harris**

General Decision Number: TX180042 01/05/2018 TX42

Superseded General Decision Number: TX20170042

State: Texas

Construction Type: Heavy

County: Harris County in Texas.

HEAVY CONSTRUCTION PROJECTS Including Water and Sewer Lines (Does Not Include Flood Control).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number 0 Publication Date 01/05/2018

\* SFTX0669-001 04/01/2017

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 29.03	15.84

SUTX2005-019 08/16/2005

	Rates	Fringes
CARPENTER.....	\$ 14.04	0.00
CEMENT MASON/CONCRETE FINISHER...	\$ 12.50	1.17
ELECTRICIAN.....	\$ 17.00	0.04
Formbuilder/Formsetter.....	\$ 13.84	1.17
IRONWORKER, REINFORCING.....	\$ 11.28	0.00
Laborers:		
Common.....	\$ 8.94	0.00
Landscape.....	\$ 7.35	0.00
Mason Tender Cement.....	\$ 9.94	0.00
Pipelayer.....	\$ 10.14	0.00

PIPEFITTER.....	\$ 17.00	TX42	0.04
POWER EQUIPMENT OPERATOR:			
Backhoe.....	\$ 13.47		0.00
Bulldozer.....	\$ 12.58		0.00
Crane.....	\$ 15.33		0.57
Excavator.....	\$ 16.37		0.00
Front End Loader.....	\$ 12.16		0.00
Grader.....	\$ 12.20		1.48
Tractor.....	\$ 15.00		0.00
TRUCK DRIVER.....	\$ 12.02		1.02

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this

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classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

TX42

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

**United States Department of Labor**

**Wage Determination Scale TX 56**

**Construction Type: Highway Construction Projects (for Paving Projects)**

**Counties: Brazoria, Chambers, Fort Bend, Galveston, Harris, Liberty, Montgomery and Waller**

TX56  
General Decision Number: TX180056 01/05/2018 TX56

Superseded General Decision Number: TX20170056

State: Texas

Construction Type: Highway

Counties: Austin, Brazoria, Chambers, Fort Bend, Galveston, Hardin, Harris, Jefferson, Liberty, Montgomery, Orange, San Jacinto and Waller Counties in Texas.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number      Publication Date  
0                              01/05/2018

\* SUTX2011-013 08/10/2011

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (Paving and Structures).....	\$ 12.98	
ELECTRICIAN.....	\$ 27.11	
FORM BUILDER/FORM SETTER Paving & Curb.....	\$ 12.34	
Structures.....	\$ 12.23	
LABORER		
Asphalt Raker.....	\$ 12.36	
Flagger.....	\$ 10.33	
Laborer, Common.....	\$ 11.02	
Laborer, Utility.....	\$ 11.73	
Pipelayer.....	\$ 12.12	
work Zone Barricade		

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Servicer.....	\$ 11.67
PAINTER (Structures).....	\$ 18.62
POWER EQUIPMENT OPERATOR:	
Asphalt Distributor.....	\$ 14.06
Asphalt Paving Machine.....	\$ 14.32
Broom or Sweeper.....	\$ 12.68
Concrete Pavement Finishing Machine.....	\$ 13.07
Concrete Paving, Curing, Float, Texturing Machine....	\$ 11.71
Concrete Saw.....	\$ 13.99
Crane, Hydraulic 80 Tons or less.....	\$ 13.86
Crane, Lattice boom 80 tons or less.....	\$ 14.97
Crane, Lattice boom over 80 Tons.....	\$ 15.80
Crawler Tractor.....	\$ 13.68
Excavator, 50,000 pounds or less.....	\$ 12.71
Excavator, Over 50,000 pounds.....	\$ 14.53
Foundation Drill, Crawler Mounted.....	\$ 17.43
Foundation Drill, Truck Mounted.....	\$ 15.89
Front End Loader 3 CY or Less.....	\$ 13.32
Front End Loader, Over 3 CY..	\$ 13.17
Loader/Backhoe.....	\$ 14.29
Mechanic.....	\$ 16.96
Milling Machine.....	\$ 13.53
Motor Grader, Fine Grade....	\$ 15.69
Motor Grader, Rough.....	\$ 14.23
Off Road Hauler.....	\$ 14.60
Pavement Marking Machine....	\$ 11.18
Piledriver.....	\$ 14.95
Roller, Asphalt.....	\$ 11.95
Roller, Other.....	\$ 11.57
Scraper.....	\$ 13.47
Spreader Box.....	\$ 13.58
Servicer.....	\$ 13.97
Steel worker	
Reinforcing Steel.....	\$ 15.15
Structural Steel welder....	\$ 12.85
Structural Steel.....	\$ 14.39
TRUCK DRIVER	
Low Boy Float.....	\$ 16.03
Single Axle.....	\$ 11.46
Single or Tandem Axle Dump..	\$ 11.48
Tandem Axle Tractor w/Semi Trailer.....	\$ 12.27

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WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

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A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
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With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

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Wage and Hour Division  
U.S. Department of Labor  
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2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

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200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

=====  
END OF GENERAL DECISION

**United States Department of Labor**

**Wage Determination Scale TX 67**

**Construction Type: Heavy Construction Projects - Flood Control Only**

**Counties: Brazoria, Fort Bend, Galveston, Harris, Montgomery and Waller**

TX67  
General Decision Number: TX180067 01/05/2018 TX67

Superseded General Decision Number: TX20170067

State: Texas

Construction Type: Heavy

Counties: Brazoria, Fort Bend, Galveston, Harris, Matagorda, Montgomery, Waller and Wharton Counties in Texas.

FLOOD CONTROL PROJECTS ONLY, (Does not Include any Water & Sewer Line work; Sewage Collection and Disposal Lines; Sewers (Sanitary Storm, etc.), or Shoreline Maintenance Water Mains and Water Supply Lines).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number      Publication Date  
0                              01/05/2018

SUTX1998-009 03/26/1998

	Rates	Fringes
ASPHALT DISTRIBUTOR.....	\$ 9.47	
Asphalt Paving Machine.....	\$ 10.05	
Asphalt Raker.....	\$ 8.28	
Asphalt Shovel.....	\$ 7.45	
Batching Plant Weigher.....	\$ 11.11	
Broom or Sweeper Operator.....	\$ 8.01	
Bulldozer.....	\$ 9.91	
CARPENTER.....	\$ 10.35	
Concrete Curbing Mach.....	\$ 8.80	
Concrete Finisher-Paving.....	\$ 9.87	

Concrete Finisher-Structures.....	\$ 9.86
Concrete Finishing Machine.....	\$ 11.79
Concrete Joint Sealer.....	\$ 10.50
Concrete Paving Float.....	\$ 9.30
Concrete Paving Saw.....	\$ 10.01
Concrete Paving Spreader.....	\$ 9.32
Concrete Rubber.....	\$ 9.00
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel.....	\$ 11.35
Crusher or Screening Plant Operator.....	\$ 11.00
ELECTRICIAN.....	\$ 16.15
Flagger.....	\$ 7.25
Form Builder (Structures).....	\$ 9.96
Form Liner - Paving & Curb.....	\$ 9.03
Form Setter (PAVING/CURB).....	\$ 8.86
Form Setter-Structures.....	\$ 9.05
Foundation Drill Operator, Crawler Mounted.....	\$ 12.59
Foundation Drill Operator, Truck Mounted.....	\$ 12.73
Front End Loader.....	\$ 9.29
Labor Common.....	\$ 7.45
Laborer-Utility.....	\$ 8.53
Lineperson.....	\$ 7.50
MANHOLE BUILDER (Brick).....	\$ 8.49
MECHANIC.....	\$ 11.38
Milling Machine Operator.....	\$ 10.43
Mixer.....	\$ 7.94
Motor Grader FINE GRADE.....	\$ 11.11
Other.....	\$ 10.67
oiler.....	\$ 9.56
Painter-Structures.....	\$ 14.00

Pavement Marking Machine.....	\$ 7.45	TX67
Piledriver.....	\$ 10.96	
Pipe layer.....	\$ 8.49	
Reinforcing Steel Setter Paving.....	\$ 12.50	
Reinforcing Steel Setter Structures.....	\$ 12.47	
Roller, Pneumatic, Self Propelled.....	\$ 7.96	
Roller, Steel wheel Other Flatwheel or Tamping.....	\$ 7.61	
Roller, Steel wheel Plant Mix Pavements.....	\$ 9.25	
Scraper.....	\$ 8.69	
Servicer.....	\$ 9.51	
SIGN ERECTOR.....	\$ 10.06	
Sign Installer.....	\$ 7.45	
Slipform Machine Operator.....	\$ 9.20	
Spreader Box Operator.....	\$ 9.08	
Steelworker Structural.....	\$ 10.35	
Tractor-Crawler Type.....	\$ 10.12	
Tractor-Pneumatic.....	\$ 8.99	
Traveling Mixer.....	\$ 9.35	
Trenching Machine, Heavy.....	\$ 13.56	
Trenching Machine, Light.....	\$ 10.50	
Truck Driver Lowboy Float.....	\$ 11.29	
Truck Driver Single Axle Heavy...	\$ 8.76	
Truck Driver Single Axle, Light.....	\$ 8.15	
Truck Driver Tandem Axle Semi-Trailer.....	\$ 8.00	
Wagon Drill, Boring Machine.....	\$ 10.15	
WELDER.....	\$ 10.43	
Work Zone Barricade.....	\$ 7.45	

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WELDERS - Receive rate prescribed for craft performing  
Page 3

operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that

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no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

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#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
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with regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division

TX67

U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
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The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

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END OF GENERAL DECISION

**United States Department of Labor**

**Wage Determination Scale TX 95**

**Construction Type: Heavy Construction Projects**

**Counties: Montgomery and Waller**

TX95  
General Decision Number: TX180095 01/05/2018 TX95

Superseded General Decision Number: TX20170095

State: Texas

Construction Type: Heavy

Counties: Montgomery and Waller Counties in Texas.

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number      Publication Date  
0                              01/05/2018

\* SFTX0669-001 04/01/2017

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 29.03	15.84
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SUTX2005-024 06/14/2005		

	Rates	Fringes
Carpenter.....	\$ 14.38	
Ironworker, reinforcing:.....	\$ 11.29	
Laborers:		
Common - Montgomery County..	\$ 8.83	0.94
Common - Waller County.....	\$ 8.97	0.88
Landscape.....	\$ 7.35	
Mason Tender Cement.....	\$ 9.96	
Pipelayer - Montgomery County.....	\$ 10.04	
Pipelayer - Waller County...	\$ 10.07	
CEMENT MASON/CONCRETE FINISHER...	\$ 11.37	1.13

	TX95	
ELECTRICIAN.....	\$ 18.40	1.34
Formbuilder/Formsetter.....	\$ 13.35	1.17
PIPEFITTER.....	\$ 17.00	0.04
POWER EQUIPMENT OPERATOR:		
Backhoe.....	\$ 13.25	
Bulldozer - Montgomery County.....	\$ 13.12	
Bulldozer - Waller County..	\$ 12.46	
Crane.....	\$ 14.91	0.58
Excavator.....	\$ 16.74	
Front End Loader - Montgomery County.....	\$ 12.30	0.57
Front End Loader - Waller County.....	\$ 11.75	0.92
Grader.....	\$ 12.20	1.48
Tractor.....	\$ 12.38	1.51
TRUCK DRIVER		
Montgomery County.....	\$ 11.82	0.92
Waller County.....	\$ 12.28	0.98

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
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END OF GENERAL DECISION

**United States Department of Labor**

**Wage Determination Scale TX 303**

**Construction Type: Building Construction Projects**

**County: Harris**

TX303  
General Decision Number: TX180303 01/12/2018 TX303

Superseded General Decision Number: TX20170303

State: Texas

Construction Type: Building

County: Harris County in Texas.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/05/2018
1	01/12/2018

ASBE0022-009 06/01/2017

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (Duct, Pipe and Mechanical System Insulation)....	\$ 23.26	12.92

BOIL0074-003 01/01/2017

	Rates	Fringes
BOILERMAKER.....	\$ 28.00	22.35

CARP0551-008 04/01/2016

	Rates	Fringes
CARPENTER (Excludes Acoustical Ceiling Installation, Drywall Hanging, Form Work and Metal Stud Installation).....	\$ 23.05	8.78

ELEC0716-005 08/28/2017

Rates	Fringes
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TX303

ELECTRICIAN (Excludes Low Voltage Wiring and Installation of Alarms).....\$ 32.25 9.14

\* ELEV0031-003 01/01/2018

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 41.28	32.645+a+b

FOOTNOTES:

A. 6% under 5 years based on regular hourly rate for all hours worked. 8% over 5 years based on regular hourly rate for all hours worked.

B. Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Friday after Thanksgiving Day; Christmas Day; and Veterans Day.

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ENGI0450-002 04/01/2014

	Rates	Fringes
POWER EQUIPMENT OPERATOR Cranes.....	\$ 34.85	9.85

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IRON0084-001 06/01/2017

	Rates	Fringes
IRONWORKER, STRUCTURAL.....	\$ 23.27	7.12

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IRON0084-012 06/01/2017

	Rates	Fringes
GLAZIER.....	\$ 23.27	7.12
IRONWORKER, ORNAMENTAL.....	\$ 23.27	7.12

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PLAS0079-004 01/01/2015

	Rates	Fringes
PLASTERER.....	\$ 19.92	1.00

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PLUM0068-002 10/01/2017

	Rates	Fringes
PLUMBER.....	\$ 34.90	10.54

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PLUM0211-010 10/01/2017

	Rates	Fringes
PIPEFITTER (Including HVAC Pipe Installation).....	\$ 34.10	11.71

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SFTX0669-002 04/01/2017

Rates	Fringes
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SPRINKLER FITTER (Fire  
Sprinklers).....\$ 29.03 15.84

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SHEE0054-006 07/01/2017

	Rates	Fringes
SHEET METAL WORKER Excludes HVAC Unit Installation.....	\$ 27.72	13.70
HVAC Duct Installation Only.	\$ 27.72	13.70

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SUTX2014-029 07/21/2014

	Rates	Fringes
ACOUSTICAL CEILING MECHANIC.....	\$ 17.27	3.98
BRICKLAYER.....	\$ 18.87	0.00
CAULKER.....	\$ 15.36	0.00
CEMENT MASON/CONCRETE FINISHER...	\$ 13.93	0.00
DRYWALL FINISHER/TAPER.....	\$ 16.27	3.66
DRYWALL HANGER AND METAL STUD INSTALLER.....	\$ 17.44	3.93
ELECTRICIAN (Alarm Installation Only).....	\$ 17.97	3.37
ELECTRICIAN (Low Voltage Wiring Only).....	\$ 18.00	1.68
FLOOR LAYER: Carpet.....	\$ 20.00	0.00
FORM WORKER.....	\$ 12.77	0.00
INSULATOR - BATT.....	\$ 14.87	0.73
IRONWORKER, REINFORCING.....	\$ 12.14	0.00
LABORER: Common or General.....	\$ 11.76	0.00
LABORER: Mason Tender - Brick...	\$ 13.47	0.00
LABORER: Mason Tender - Cement/Concrete.....	\$ 10.48	0.00
LABORER: Pipelayer.....	\$ 12.94	0.00
LABORER: Roof Tearoff.....	\$ 11.28	0.00
LABORER: Landscape and Irrigation.....	\$ 9.52	0.00
LATHER.....	\$ 19.73	0.00
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 13.94	0.00

TX303

OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 13.93	0.00
OPERATOR: Bulldozer.....	\$ 22.75	0.00
OPERATOR: Drill.....	\$ 16.22	0.34
OPERATOR: Forklift.....	\$ 16.00	0.00
OPERATOR: Grader/Blade.....	\$ 13.37	0.00
OPERATOR: Loader.....	\$ 13.55	0.94
OPERATOR: Mechanic.....	\$ 17.52	3.33
OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....	\$ 16.03	0.00
OPERATOR: Roller.....	\$ 16.00	0.00
PAINTER (Brush, Roller and Spray), Excludes Drywall Finishing/Taping.....	\$ 17.24	4.41
ROOFER.....	\$ 15.40	0.00
SHEET METAL WORKER (HVAC Unit Installation Only).....	\$ 20.05	2.24
TILE FINISHER.....	\$ 12.00	0.00
TILE SETTER.....	\$ 16.17	0.00
TRUCK DRIVER: 1/Single Axle Truck.....	\$ 14.18	0.00
TRUCK DRIVER: Dump Truck.....	\$ 12.39	1.18
TRUCK DRIVER: Flatbed Truck.....	\$ 19.65	8.57
TRUCK DRIVER: Semi-Trailer Truck.....	\$ 12.50	0.00
TRUCK DRIVER: Water Truck.....	\$ 12.00	4.11
WATERPROOFER.....	\$ 14.39	0.00

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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TX303

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END OF GENERAL DECISION

**United States Department of Labor**

**Wage Determination Scale TX 312**

**Construction Type: Building Construction Projects**

**County: Montgomery**

TX312  
General Decision Number: TX180312 01/12/2018 TX312

Superseded General Decision Number: TX20170312

State: Texas

Construction Type: Building

County: Montgomery County in Texas.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/05/2018
1	01/12/2018

ASBE0022-009 06/01/2017

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (Duct, Pipe and Mechanical System Insulation)....	\$ 23.26	12.92

BOIL0074-003 01/01/2017

	Rates	Fringes
BOILERMAKER.....	\$ 28.00	22.35

ELEC0716-005 08/28/2017

	Rates	Fringes
ELECTRICIAN (Excludes Low Voltage Wiring and Installation of Alarms).....	\$ 32.25	9.14

\* ELEV0031-003 01/01/2018

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 41.28	32.645+a+b

FOOTNOTES:

A. 6% under 5 years based on regular hourly rate for all hours worked. 8% over 5 years based on regular hourly rate for all hours worked.

B. Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Friday after Thanksgiving Day; Christmas Day; and Veterans Day.

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ENGI0450-002 04/01/2014		
	Rates	Fringes
POWER EQUIPMENT OPERATOR Cranes.....	\$ 34.85	9.85
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IRON0084-011 06/01/2017		
	Rates	Fringes
IRONWORKER, ORNAMENTAL.....	\$ 23.27	7.12
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PLAS0079-004 01/01/2015		
	Rates	Fringes
PLASTERER.....	\$ 19.92	1.00
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PLUM0068-002 10/01/2017		
	Rates	Fringes
PLUMBER.....	\$ 34.90	10.54
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PLUM0211-002 10/01/2017		
	Rates	Fringes
PIPEFITTER (HVAC Pipe Installation Only).....	\$ 34.10	11.71
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SHEE0054-003 07/01/2017		
	Rates	Fringes
SHEET METAL WORKER (Excludes HVAC Duct and Unit Installation).....	\$ 27.72	13.70
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SUTX2014-038 07/21/2014		
	Rates	Fringes
ACOUSTICAL CEILING MECHANIC.....	\$ 16.41	3.98
BRICKLAYER.....	\$ 19.86	0.00
CARPENTER (Batt Installation Only).....	\$ 14.87	0.73
CARPENTER, Excludes		

Acoustical Ceiling Installation, Batt Insulation, Drywall Hanging, Form Work, and Metal Stud Installation.....	\$ 18.81	2.10
CAULKER.....	\$ 15.36	0.00
CEMENT MASON/CONCRETE FINISHER...	\$ 13.37	0.00
DRYWALL FINISHER/TAPER.....	\$ 16.30	3.71
DRYWALL HANGER AND METAL STUD INSTALLER.....	\$ 17.45	3.96
ELECTRICIAN (Alarm Installation Only).....	\$ 17.97	3.37
ELECTRICIAN (Low Voltage Wiring Only).....	\$ 18.00	1.68
FLOOR LAYER: Carpet.....	\$ 20.00	0.00
FORM WORKER.....	\$ 13.13	0.00
GLAZIER.....	\$ 19.12	4.41
IRONWORKER, REINFORCING.....	\$ 12.10	0.00
IRONWORKER, STRUCTURAL.....	\$ 27.15	5.66
LABORER: Common or General.....	\$ 10.20	0.00
LABORER: Mason Tender - Brick...	\$ 13.37	0.00
LABORER: Mason Tender - Cement/Concrete.....	\$ 10.50	0.00
LABORER: Pipelayer.....	\$ 12.94	0.00
LABORER: Roof Tearoff.....	\$ 11.28	0.00
LABORER: Landscape and Irrigation.....	\$ 9.49	0.00
LATHER.....	\$ 19.73	0.00
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 16.17	0.00
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 13.93	0.00
OPERATOR: Bulldozer.....	\$ 20.77	0.00
OPERATOR: Drill.....	\$ 16.22	0.34
OPERATOR: Forklift.....	\$ 15.64	0.00
OPERATOR: Grader/Blade.....	\$ 13.37	0.00
OPERATOR: Loader.....	\$ 13.55	0.94

OPERATOR: Mechanic.....	\$ 17.52	3.33
OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....	\$ 16.03	0.00
OPERATOR: Roller.....	\$ 16.00	0.00
PAINTER (Brush, Roller and Spray), Excludes Drywall Finishing/Taping.....	\$ 16.77	4.51
PIPEFITTER, Excludes HVAC Pipe Installation.....	\$ 26.73	11.13
ROOFER.....	\$ 15.40	0.00
SHEET METAL WORKER (HVAC Duct Installation Only).....	\$ 20.17	4.77
SHEET METAL WORKER (HVAC Unit Installation Only).....	\$ 19.67	2.24
SPRINKLER FITTER (Fire Sprinklers).....	\$ 22.17	9.70
TILE FINISHER.....	\$ 12.00	0.00
TILE SETTER.....	\$ 16.17	0.00
TRUCK DRIVER: 1/Single Axle Truck.....	\$ 14.95	5.23
TRUCK DRIVER: Dump Truck.....	\$ 12.39	1.18
TRUCK DRIVER: Flatbed Truck.....	\$ 19.65	8.57
TRUCK DRIVER: Semi-Trailer Truck.....	\$ 12.50	0.00
TRUCK DRIVER: Water Truck.....	\$ 12.00	4.11
WATERPROOFER.....	\$ 14.39	0.00

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WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave  
for Federal Contractors applies to all contracts subject to the  
Davis-Bacon Act for which the contract is awarded (and any  
solicitation was issued) on or after January 1, 2017. If this  
contract is covered by the EO, the contractor must provide  
employees with 1 hour of paid sick leave for every 30 hours  
they work, up to 56 hours of paid sick leave each year.  
Employees must be permitted to use paid sick leave for their  
own illness, injury or other health-related needs, including  
preventive care; to assist a family member (or person who is  
like family to the employee) who is ill, injured, or has other  
health-related needs, including preventive care; or for reasons  
resulting from, or to assist a family member (or person who is  
like family to the employee) who is a victim of, domestic  
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violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

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3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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